

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2021**

Organization: Environmental Management Bureau Region 10

Organization Category: National Government, Regional Office

Organization Hierarchy: Department of Environment and Natural Resources, Environmental Management Bureau Region 10

Total Budget/GAA of Organization: 119,952,000

Total GAD Budget: 9,304,000.00

Primary Sources: 9,304,000.00

% of GAD Allocation: 8%

Other Sources:

No.	Gender Issue/GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office
1	2	3	4	5	6	7	8	9	
ORGANIZATION-FOCUSED ACTIVITIES									
1	Observance of the first week of March each year as Women's Week and March 8 as Women's Rights and International Peace Day (Proclamation No. 224 s. 1988), Observance of the Month of March as Women's Role in History Month (Proclamation No. 227 s. 1988); and March 8 of every year as National Women's Day (Republic Act (RA) 6949 s. 1990).	Continued appreciation on the importance of women's rights and roles in the society.	Inform, inspire and engage women as stakeholders of government programs and services to promote gender equality and the empowerment of all women.	MFO: Support to Operations	Conduct of activities to celebrate Annual Women's Month	No. of special events conducted with reports submitted and sex disaggregated data collected. - 2 Special events conducted with reports submitted.	90,000.00	GAA	EMB GAD Committee members (EMED, CPD, FAD)
2	Commemoration of 18-day VAW Campaigning on November 25 to December 12 of Every Year as National Consciousness Day for the Elimination of Violence Against Women and Children (Republic Act 10398).	Continued information campaign on violence against women and children	Promote zero-tolerance to gender-based violence including sexual harassment and other gender-related issues.	MFO: Support to Operations	Conduct of 18 day celebration to end Violence Against Women.	No. of special events conducted with reports submitted and sex disaggregated data collected. - 1 Special events conducted with reports submitted.	24,000.00	GAA	EMB GAD Committee members (EMED, CPD, FAD)
3	EMB-10 Employees are contantly exposed to the risk of COVID 19 as fieldmen in the conduct of field monitoring.	Men and women conducts field monitoring	Protection of the health of EMB 10 employees thru flu vaccination	MFO: Support to Operations	Conducts of flu vaccination to Regular and COS employees	Employees vaccinated with documentation and report submitted.	250,000.00	GAA	EMB GAD Committee members (EMED, CPD, FAD)
4	Maintenance of GAD database containing gender statistics and sex disaggregated data that has been systematically gathered, regularly updated (MSW Section 36).	Limited availability of statistics has restricted the development to measure women's empowerment to produce and design effective programs.	Gender issues and gaps addressed in ENR management programs through analysis of SDD.	MFO: Support to Operations	Maintenance and posting of Sex-disaggregated database on the website.	No. of maintenance and posting of Sex-disaggregated database on the website with documentation report submitted. - 1 Maintenance and updating of sex-disaggregated data on the website.	1,000.00	GAA	EMB GAD Committee members (EMED, CPD, FAD)

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5	EMB-10 Employees have insufficient knowledge on gender concepts and principles and its application to work.	Lack of commitment and priority of personnel to perform Gender related tasks/ Gender Mainstreaming on top of office functions and responsibilities.	Increased gender sensitivity and knowledge on gender concepts by the women and men personnel of the agency.	MFO: Support to Operations	Conduct of Basic Gender Sensitivity Training to EMB staff members.	No. of Basic Gender Sensitivity Training conducted and No. of personnel, by sex oriented with documentation report submitted.- 1 Basic Gender Sensitivity Training Conducted with 50% personnel oriented with documentation report submitted.	30,000.00	GAA	EMB GAD Committee members (EMED, CPD, FAD)
6	Continuing GAD capacity development to Gender Focal Point System as per PCW MC 2011-01.	New members assigned to perform GAD activities and programs in the office.	Continuous improvement and enhancement of gender related knowledge and skills education, skills of GFPS.	MFO: Support to Operations	Attendance to GAD Seminars/Trainings/Meetings.	No. GAD Seminars/Trainings/Meetings attended with documentation report submitted.	50,000.00	GAA	EMB GAD Committee members (EMED, CPD, FAD)
SUB-TOTAL							445,000.00	GAA	
CLIENT-FOCUSED									
7	Provide and make available Gender fair information, education and communication (IEC) materials on specific programs, services and funding outlays on women empowerment and gender equality (MCW Section 29).	Women do not have knowledge or access to the necessary information on ENR Management, Gender equality, Women empowerment and rights.	Increased awareness of women and men on ENR Management, Gender equality, Women empowerment and rights in the marginalized sector specifically in those affected areas where there is inequality on Women's right and are stricken in environmental disasters/calamities.	MFO: Environmental Regulation Services	Printing and Dissemination of Gender fair IEC materials and information on ENR management.	No. of Gender fair IEC materials disseminated with documentation report submitted. - 1000 flyers and 50 posters on gender-sensitive IEC materials and ENR management.	5,000.00	GAA	EMB GAD Committee members (EMED, CPD, FAD)
8	Women's limited knowledge on the development of waste management program specifically those households living near polluted creeks/waterbodies.	Lack of SDD and unidentified community/households for SWM interventions specifically those living near polluted creeks/waterbodies.	Increased understanding of women and men in the communities in the design and effective implementation of sustainable SWM programs.	MFO: Environmental Regulation Services	Conduct of profiling and consultation to concerned communities specifically those living near polluted creeks/waterbodies.	No. of community profiling and consultations conducted with Sex disaggregated data collected and reports submitted.- 1 Community profiling and consultations conducted.	30,000.00	GAA	EMB GAD Committee members (EMED, CPD, FAD)
9	A first aider trained and duly certified or accredited by the Philippine National Red Cross or by any authorized organization qualified shall administer first-aid during emergencies (CSC DOLE JMC 1 s. 2020).	Employees especially the frontliners have a greater risk of being directly exposed to COVID-19.	Administer basic medical treatment to employees with immediate health concern.	MFO: Support to Operations	Train designated EMB-10 health officers in Basic Life Support Skills (BSL).	No. of trainings conducted to personnel with documentation report submitted. - 1 training conducted with 5 personnel trained in Basic Life Support Skills (BSL).	20,000.00	GAA	EMB GAD Committee members (EMED, CPD, FAD)
SUB-TOTAL							55,000.00	GAA	

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ATTRIBUTED PROGRAM									
11					Women's concerns included in environmental events/celebrations in core messages (Critical roles of men and women and impact of environmental issues/concerns to health and livelihood of men, women, boys and girls)	No. of Documentation Report of events/activities conducted - 2 events/activities conducted (Airshed and WQMA).	2,840,000.00		
12					Conduct of GAD capacity development (training, seminar, orientation) to stakeholders	No. of activities conducted with documentation report submitted and Sex disaggregated data collected - 1 stakeholder (Adopt an Estero) trained in GAD.	2,387,000.00		
13					Conduct of Environmental technical assistance to women micro-entrepreneurs/workers to promote Women Economic Empowerment	No. of technical assistance extendend - 1 Women organization provided with technical assistance in micro-entrepreneurship (Solid Waste Management).	3,577,000.00		
SUB-TOTAL							8,804,000.00	GAA	
TOTAL GAD BUDGET							₱9,304,000.00	GAA	

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