

Republic of the Philippines
 Department of Environment and Natural Resources
 Environmental Management Bureau
 Regional Office 1
 Government Center, Sevilla, San Fernando City, La Union

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
 YEAR 2021**

Agency/Bureau/Office:
 Total NEP of Agency:

ENVIRONMENTAL MANAGEMENT BUREAU Region 1

123,930,000.00

Gender Issue and or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement/GAD Objective (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	GAD Budget (7)	Source of Budget (8)	Responsible Unit/Office (9)
ORGANIZATIONAL FOCUS								
Implementation of Magna Cart of Women Chapter 3 Section 37 and PCW Memo Circular 2011-1	Need to carry out roles and responsibilities of GFPS	Increased capacity of EMB-1 GAD Focal Point System to carry out their roles and responsibilities as set forth in the MCW and Memo Circular	STO	Quarterly meeting of GFPS	Number of activities/ meetings attended (7) Number and SDD of GFPS participated	130,000.00	GAA	GAD Focal Point System
Observance of Women's Day/Month per Proclamation No. 224 s. 1988 declaring the first week of March each year as Women's Week and March 8 as Women's Rights and International Peace Day; Proclamation No. 227 s. 1988 providing for the observance of the Month of March as Women's Role in History Month; and Republic Act (RA) 6949 s. 1990 declaring March 8 of every year as National Women's Day	Continuous awareness raising of women's contribution to national development.	To provide venue for raising awareness on existing/emerging gender issues and concerns among EMB staff	STO	Participation to the celebration of Women's Month	Number and SDD of Participants participated (95)	350,000.00	GAA	GAD Focal Point System
Observation of the Annual 18-day VAW Campaign per Presidential Proclamation 1172, PCW MC and CSC Circular	Insufficient social consciousness on VAW and its impact to individuals and society.	Improved awareness and strengthened partnership with agencies/LGUs, institutions and/or individuals towards the strategic implementation of its GAD PAPS.	MFO:ERS	Observance of the 18-day Violence Against Women Campaign	Number of Activities conducted, Number and SDD of Participants attended (95)	305,000.00	GAA	HR, GFPS
Implementetation of Magna Cart of Women Chapter 3 Section 37a on the formulation of annual GAD Plan and Budget	Need to carry out roles and responsibilities of GFPS	Improved capacity of EMB GFPS on developing GAD PAPS addressing organizational and client gender issues and concerns	STO	Conduct of GAD Planning and Budgeting training	Number of SDD GFPS participated (45)	375,000.00	GAA	Planning, GFPS
Implementetation of Magna Cart of Women Chapter 3 Section 37a on the formulation of annual GAD Plan and Budget	Need to carry out roles and responsibilities of GFPS	Improved capacity of EMB GFPS on assessing and monitoring GAD PAPS.	PAP:EMB R1	Conduct of Assessment using HGDG PIMME	Number of SDD GFPS participated (45)	234,000.00	GAA	GFPS

Implementation of Magna Carta of Women Chapter 3 Section 37 and PCW Memo Circular 2011-1	Strengthening of the GAD Focal Point System	Increased capacity of EMB-1 GAD Focal Point System to carry out their roles and responsibilities as set forth in the MCW and Memo Circular	STO	Participation to RGADC/RAGE activities	Number of activities/ meetings attended Number and SDD of GFPS participated	135,000.00	GAA	Planning, GFPS
Implementation of Magna Carta of Women Chapter 3 Section 37 and PCW Memo Circular 2011-1	Strengthening of the GAD Focal Point System	Increased capacity of EMB-1 GAD Focal Point System to carry out their roles and responsibilities as set forth in the MCW and Memo Circular	STO	Participation to EMB Central Office-led activities	Number of meetings/ activities (2) participated by 2 GFPS members Number and SDD of GFPS participated	50,000.00	GAA	Planning, GFPS
No personnel responsible in the coordination on GAD data gathering and analysis	Concerned employees lack the capacity to do gender analysis.	To identify gender needs and concerns of male and female employees of EMB Region 1	GASS: EMB R1	Hiring of Personnel focus on GAD data gathering and analysis in support for planning	Improved documentation of GAD PAPs	210,000.00	GAA	HR
Insufficient knowledge on GAD-related policies and application of gender and development concepts in the workplace.	No programmatic activities conducted in relation to enhancing gender sensitivity in the workplace	Increase knowledge and awareness of the need to include gender sensitivity in the improvement of service delivery.	PAP:EMB R1	Conduct of gender sensitivity training for newly hired employees	Number of trainings conducted (1), Number of participants attended (95)	445,000.00	GAA	HR, GFPS
Insufficient knowledge on GAD-related policies and application of gender and development concepts in the workplace.	No programmatic activities conducted in relation to enhancing gender sensitivity in the workplace	Increase knowledge and awareness of the need to include gender sensitivity in the improvement of service delivery.	STO	Conduct of deepening sessions on GAD and updating of Policies and Issuances	Number and SDD of Employees participated (95)	165,000.00	GAA	HR, GFPS
No consciousness and appreciation on the use of non-sexist language in all official documents including IEC advocacy materials	No issued policy on use of gender fair language and images	To reissue CSC MC12 Series of 2015 thru a special order.	GASS: EMB R1	Reissuance Special Order of CSC MC12 series of 2012 thru Special Order (Use of Non-Sexist Language in All Official Documents, Communications and Issuances)	Special Orders reissued		GAA	FAD, GFPS
Lack of sectoral experts on GAD and Environment in EMB Regional Office.	Limited sectoral GAD training opportunities and if there are initiated by EMB Central Office, often participation is limited to GFPS members.	To develop inhouse sectoral GAD experts who can serve as resource persons in the different EMB programs.	PAP:EMB R1	Conduct of TOT for potential GAD trainers	Number of participants trained (20)	75,000.00	GAA	HR, GFPS
Continuous updating of EMB mainstreaming activities and other GAD-related policies and other updates.	Limited venues where EMB employees can be updated with new GAD policies and issuances and mainstreaming initiatives.	Improved awareness of EMB employees and partner LGUs, institutions and/or individuals on the mainstreaming initiatives.	STO	Updating of GAD Corner and Website GAD Section	Updated of GAD Corner and Website GAD Section	241,000.00	GAA	GFPS, ORD

Lack of Sex-Disaggregated Data/Information on the gender function roles of vulnerable stakeholders(Governing Board)	Lack of awareness on the water quality of the source for domestic use (MSMEs)	Increased awareness of stakeholders on Gender Issues and Concerns in the water sector	MFO: Environmental regulations services	Conduct of Capability training on Vulnerability Assessment and statistical data handling and analysis	Number of Training conducted, Number and SDD of participants	33,960.00	GAA	WQMA
Sub-Total						2,748,960.00		

CLIENT FOCUSED

Mainstreamed Implementation of Ecological Solid Waste Management (RA 9003)

Insufficient GAD component integrated in the implementation of Ecological Solid Waste Management (RA 9003)	Social norms define different roles for women and men in the different stages of the waste cycle from waste identification (what is considered waste or of no value) and waste generation up to waste segregation, collection, final waste disposal, and overall waste management	Increased awareness of stakeholders on Gender Issues and Concerns in the solid waste sector	MFO: Environmental regulations services	Integration of GAD and Environment concepts in the conduct of IEC activities on ESWM	Number of Webinar (1), Number of Participants (50/batch)	20,000.00	GAA	ESWM
			MFO: Environmental regulations services	Production and distribution of flyers/posters on ESWM highlighting images of men and women working together to manage solid waste	Number of Notebook (1,000), Number of Flyers/posters (2,000)	210,000.00	GAA	ESWM
			MFO: Environmental regulations services	Monitoring of the implementation of the approved 10-Year SWM Plan of LGUs with the inclusion of SDD	Monitored implementation of the approved 10-Year SWM Plan of LGUs with the inclusion of SDD	25,215.00	GAA	ESWM
			PS	Monitoring of number of men and women involved in the operation of MRFs in the region	Monitored number of men and women involved in the operation of MRFs in the region	25,215.00	GAA	ESWM
Insufficient GAD component integrated in the implementation of Ecological Solid Waste Management (RA 9003)	Community waste management roles of women are often voluntary, or uncompensated, from street sweeping to cleaning up schools and riverbanks. Often, when these responsibilities are compensated or rewarded, or formalized, the role goes to men.	Increased awareness of stakeholders on Gender Issues and Concerns in the solid waste sector	MFO: Environmental regulations services	Involvement of women's group in livelihood activities	Number of Livelihood training (1). Number of participants (30)	150,000.00	GAA	ESWM

Insufficient GAD component integrated in the implementation of Ecological Solid Waste Management (RA 9003)	Due to their household and community waste management roles, women are more exposed to health risks from waste. These risks need to be understood better and steps taken to protect women, including in times of disaster.	Increased awareness of stakeholders on Gender Issues and Concerns in the solid waste sector	MFO: Environmental regulations services	Conduct of training/webinar on health risks from mismanagement of solid waste and special waste for communities, LGUs, and schools	Number of Webinar (1), Number of Participants (50/batch)	100,000.00	GAA	ESWM
			MFO: Environmental regulations services	Conduct of Radio program on ecological management of solid waste and sound management of hazardous and healthcare waste	Number of Episodes on ESWM (2), Number of Episode on Hazardous and Healthcare waste (1)	30,000.00	GAA	ESWM
			MFO: Environmental regulations services	Posting of digital posters/flyers on ESWM to the EMB-1 website and Facebook page	Number of digital posters/flyers (3)	25,215.00	GAA	ESWM

Mainstreamed Implementation of Clean Air Act (RA 8749)

Insufficient GAD component integrated in the implementation of Clean Air Act (RA 8749)	Impression of the male and female respondents from the NEPA Airshed is that acquiring respiratory disease is the health effect of everyday exposure to mobile and area sources emissions. Female respondents regard allergy as the common health effect to them.	Increased awareness of stakeholders on Gender Issues and Concerns in the Air sector	MFO: Environmental regulations services	Conducts of awareness campaign activities on the health effects of air pollution to communities within the NEPA Airshed	Number of Awareness Campaign Activity (3)	20,240.00	GAA	NEPA
			MFO: Environmental regulations services	Reproduction and distribution of IEC Materials on Air Quality at the Communities within the NEPA Airshed	Number of IEC Materials (2,500)	26,990.00	GAA	NEPA

Insufficient GAD component integrated in the implementation of Clean Air Act (RA 8749)	Need to promote a participatory approach to ensure the participation of women and vulnerable populations in policy and program development and decision-making processes.	Increased awareness of stakeholders on Gender Issues and Concerns in the Air sector	MFO: Environmental regulations services	Public Consultation meetings/forum on different stakeholder on the identification of Boundaries and designation of attainment area within the NEPA Airshed	Number of Public consultation (3)	20,240.00	GAA	NEPA
			MFO: Environmental regulations services	Conduct Profiling of women and men employees working in industries directly exposed to air pollution	All monitored permittees in Region 1	26,986.00	GAA	NEPA
			MFO: Environmental regulations services	Inventory (with profile) of EMB technical personnel involved in monitoring/surveying of firms conducted and database created	Maintained database on the inventory of number of employees (men & women in the monitored/surveyed firms	50,000.00	GAA	NEPA

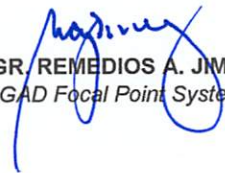
Mainstreamed Implementation of (Clean Water Act) RA 8749)

Insufficient GAD component integrated in the implementation of Clean Water Act (RA 9275)	Lack of awareness on the water quality of the source for domestic use (MSMEs)	Increased awareness of stakeholders on Gender Issues and Concerns in the water sector	MFO: Environmental regulations services	Training on WQM and surveillance for the concerned stakeholders (LGUs)	Number of trainings (4)	33,960.00	GAA	WQMA
			MFO: Environmental regulations services	Infographics using Website and Social Media Platforms	Infographics posted (4)	15,780.00	GAA	WQMA
			MFO: Environmental regulations services	Resolution Approved & Implemented by governing Boards	Number of Meeting/Participation in the review/approval of criteria for evaluating best implementing LGU	33,960.00	GAA	WQMA

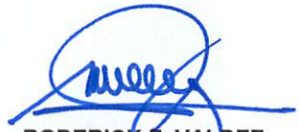
Sub-Total **813,801.00**

GRAND TOTAL **P 3,562,761.00**

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