

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET**

FY 2021

Organization : Environmental Management Bureau - CAR

Organizational Hierarchy : Department of Environment and Natural Resources, Environmental Management Bureau - CAR

Total Budget/GAA of Organization: 90,000,000.00

Total GAD Budget 4,500,000.00

Primary Source

Other Sources

Gender Issue/ GAD Mandate	Cause of the Gender Issue	GAD Result Statement/GAD Objective	Relevant Organization/M FO/PAP or PPA	GAD Activity	Performance Indicators/Targets	GAD Budget	Source of Budget	Responsible Unit/Office
<b>CLIENT- FOCUSED</b>								
Low awareness of women in their roles on environment and natural resources management and strategies (WEDGE Strategic gender issue in Chapter 13: Environment, Biodiversity, Climate Change and Disaster Risk Reduction.)	Promotion of biodiversity and sustainable management in environmental management, along with promotion of women and men's participation and leadership in climate change and disaster risk reduction, food security and organic gardening.	Increased participation of women-stakeholders in ENR management and protection, climate change and disaster risk reduction, food security and organic gardening.	MFO: Environmental Management Services	Provision of assistance to barangays, women's organization, etc in the barangay level.	Organic gardens set for 18 brgys per year in the region.	PHP 430,000.00	GAA	GFPS
Women's and men's low knowledge and or literacy, which may hinder their participation or understanding of environmental programs, projects and activities.	Promotion of biodiversity and sustainable management in environmental management, along with promotion of women and men's participation and leadership in climate change and disaster risk reduction	Increased participation of women-stakeholders in ENR management and protection.	MFO: Environmental Management Services	Capacity building to provide information, education and training on the roles of women in their roles and their rights on environmental and natural resources management.	No. of capacitated women in their roles and rights in the ENR management: 40 women; 40 men	PHP 100,000.00	GAA	GFPS and Ecological Solid Waste Management Section (ESWMS)
Lack of opportunities to women and men in the provinces on their roles to divert waste into livelihood opportunity.	Not enough trainings implemented to promote waste diversion and proper waste management in the provinces of Cordillera.	Increased participation of women and men in provinces to properly manage and diversst wastes into a livelihood opportunity.	MFO: Environmental Management Services	Conduct of 1-day technology transfer each province on solid waste diversion to livelihood in the 2 provinces.	Trainings conducted on waste diversion and lecture on proper solid waste management: 50 pax per province @ 30 women; 20 men	PHP 100,000.00	GAA	GFPS and Ecological Solid Waste Management Section (ESWMS)
Facilities are not responsive to the gender needs of clients and stakeholders especially to senior citizens, differently-abled persons and pregnant women.	Limited awareness on the gender needs of stakeholders and clients.	Recognize and address the gender needs of stakeholders and clients.	GAS: EMB-CAR	Installation of priority lanes to senior citizens, differently-abled persons, and pregnant women.	Priority lane set. Waiting area set.	PHP 20,000.00	GAA	GFPS and Finance and Administrative Division (FAD)

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Lack of integration of gender issues in policies and programs on environmental management, biodiversity conservation, and climate change resiliency (WEDGE Chapter 13: Environment, Biodiversity, Climate Change, and Disaster Risk Reduction)	No documentaries have been conducted to identify and recognize how women and men managed ENR through the years and how these can be an inspiration and empowerment to the younger and next generations.	Best Cordilleran practices and need improvements documented, the roles and links of women in the environment and management of natural resources.	MFO: Environmental Management Services	Documentary/Short Film produced.	Documentary/Short Film produced.	PHP 100,000.00	GAA	GADFPS
Lack of knowledge by women and men to environmental management and protection and their roles to societal change.	Not enough knowledge on GAD-related activities and insufficiency of participation to ENR programs.	More stakeholders advocating and supporting GAD endeavors/activities in relation to EMB mandates	MFO: Environmental Management Services	Printing of IEC with gender lens, books/publication with GAD-related materials, and production of audio-visual lecture materials.	Books published, IEC materials printed and production of audio-visual lecture materials: 50 books/publications, 50 IEC materials and 1 AVP	PHP 100,000.00	GAA	GFPS
<b>ORGANIZATIONAL FOCUSED</b>								
Insufficient knowledge of both women and men EMB-CAR employees to mainstream GAD on the implementation of programs, projects and activities on their environmental duties and mandates	Low understanding of the mechanics of mainstreaming of GAD issues in the conceptualization of projects, programs and activities.	Mainstreamed GAD in concerns in the PPAs.	GAS: EMB-CAR	Conduct of a seminar for GFPS and concerned project implementers on mainstreaming activities with the use of Harmonized Gender and Development Guidelines (HGDD)	One seminar conducted; 40 pax; 25 women; 15 men	PHP 100,000.00	GAA	GFPS
Not enough capacity to conduct gender analysis and identification of gender issues/gaps.	Inadequate awareness to the capacity building in the conduct of gender gaps.	Increased capability of trainers and extension workers to conduct gender analysis and identifying gender issues/gaps in EMB-CAR and clientele, monitor program implementation, and assess impact	PPA: EMB-CAR	The conduct of Gender Analysis Training to capacitate and equip the technical staffs of EMB-CAR to identify gender issues/gaps, monitoring of program implementation and to assess the impacts.	One seminar conducted; 40 pax; 25 women; 15 men	PHP 100,000.00	GAA	GFPS
Non-issuance of policy on the use of gender fair language and images.	Not enough knowledge on the use of non-sexist language in all IEC materials, visuals and official documents.	EMB Employees equipped in General Report Writing/ Communications/IEC Materials Development, by way of Use of Gender Fair Language and Visuals.	GAS: EMB-CAR	Writeshop on General Report Writing/Communications/IEC Materials Development, by way of Use of Gender Fair Language and Visuals	1 day Writeshop conducted to EMB personnel: 30 pax; 20 women; 10 men	PHP 100,000.00	GAA	GFPS



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Observation of the Annual 18-day VAW Campaign as per presidential proclamation 1172, PCW and CSC Circular	Lack of social responsiveness on VAWC	To emphasize the impact of VAWC among EMB-CAR employees	GAS: EMB-CAR	Conduct of Film Showing entitled "Boses" and VAWC lecture and discussion	No. of EMB employees attended the film showing and participated on the discussion; 80 pax; 50 women; 30 men	PHP 100,000.00	GAA	GFPS
Observance of the whole month of March as Women's Month as per PCW, MC and CSC Circular	Insufficient avenues on increasing awareness of gender issues and concerns	To provide avenue for raising awareness on existing gender issues and empower women that they are an active agents to change	GAS: EMB-CAR	Conduct of activities to celebrate Women's Month	No. of seminars and activities conducted for the whole month of March; 80 pax; 50 women; 30 men	PHP 100,000.00	GAA	GFPS
<b>ATTRIBUTED PROGRAM</b>								
				Ecological Solid Waste Management Act		PHP 2,000,000.00		
				Water Quality Management Areas (WQMA)		PHP 900,000.00		
				Airshed		PHP 100,000.00		
				Adopt-an-Estero Program		PHP 150,000.00		
					<b>TOTAL</b>	<b>PHP 4,500,000.00</b>		

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