



Republic of the Philippines  
Department of Environment and Natural Resources  
**ENVIRONMENTAL MANAGEMENT BUREAU**  
DENR Compound, Visayas Avenue, Diliman Quezon City 1116  
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**CERTIFICATE OF COMPLIANCE**  
**SALN Submission/Filing**

This certifies that the **ENVIRONMENTAL MANAGEMENT BUREAU** fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2018.

This also attests that all submissions of the agency concerned has substantially complied with the minimum requisites for content and formalities prescribed under Republic Act 6713 and its implementing Rules and Regulations which are as follows:

- a) Basic Information
- b) Assets (Real Properties and Personal Properties)
- c) Liabilities
- d) Net Worth
- e) Financial Connections and Business Interests
- f) Relatives in the government


This further certifies that out of **1260** employees qualified for PBB under the 2017 PBIS Guidelines, **1260** employees have completed and filled their SALN as reflected below:

OFFICE	EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	Compliance %
Central Office	163	163	100%
NCR	116	116	100%
CAR	77	77	100%
Region I	67	67	100%
Region II	51	51	100%
Region III	75	75	100%
Region IV-A	87	87	100%
Region IV-MIMAROPA	48	48	100%
Region V	68	68	100%
Region VI	86	86	100%
Region VII	87	87	100%
Region VIII	64	64	100%
Region IX	52	52	100%
Region X	75	75	100%
Region XI	59	59	100%
Region XII	61	61	100%
Region XIII	67	67	100%
<b>TOTAL</b>	<b>68</b>	<b>68</b>	<b>100%</b>

The agency has forwarded/filled all SALNs with the appropriate receiving entity (i.e. Ombudsman in the case of President, Vice-President and Constitutional Officials; etc.) in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on the 10th day of May 2019 at Quezon City, Philippines.

  
**GRACIOLO D.S. TORRE**  
Vice-Chairperson/Chief Administrative Officer  
Performance Management Team

  
**METODIOS U. TURBELLA**  
Bureau Director  
Head Attached Agency/Representative