

Republic of the Philippines
Department of Environment and Natural Resources
ENVIRONMENTAL MANAGEMENT BUREAU

SPECIAL ORDER NO. 025
Series of 2015.

JAN 22 2015

**SUBJECT : AUTHORIZING THE CONDUCT OF ORIENTATION
ON "INDIVIDUAL PERFORMANCE COMMITMENT
AND REVIEW" (IPCR)**

In the interest of the service, the conduct of the above orientation / workshop is hereby authorized. The activity will be held on February 9-12, 2015 at the **Icon Hotel**, North EDSA, Quezon City, to be participated by the following EMB Officials:

Central Office:

Asst. Director
Division Chiefs
Section Chiefs

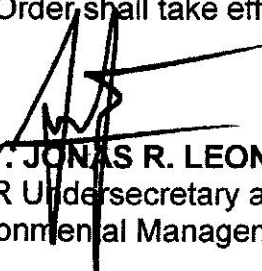
Regional Offices: I – XIII, NCR, CAR
Chief, Admin & Finance Division
Personnel Officer

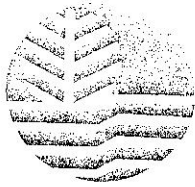
Resource Person : Dir. Hans Alcantara
DENR Field Office
Civil Service Commission

Secretariat: Personnel Staff

As such, attendance to the said orientation/workshop shall be on official time. Travelling expenses of regional participants shall be shouldered by their respective regional offices. All other expenses to be incurred in relation thereto, shall be chargeable to EMB Central Office funds subject to the usual accounting and auditing rules and procedures.

This Order shall take effect on the dates specified herein.


ATTY. JONAS R. LEONES
DENR Undersecretary and Concurrent Director
Environmental Management Bureau



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ENVIRONMENTAL MANAGEMENT BUREAU

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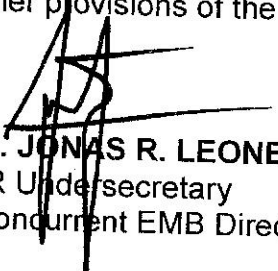
FEB 13 2015

SPECIAL ORDER NO. 059
Series of 2015.

**SUBJECT : AMENDMENT TO SPECIAL ORDER NO. #025 DATED
JANUARY 22, 2015 re: ORIENTATION ON INDIVIDUAL
PERFORMANCE COMMITMENT AND REVIEW (IPCR)**

In the interest of the service and in view of the important commitment of the resource person, the conduct of the Orientation on Individual Performance Commitment and Review (IPCR) scheduled on February 9-12, 2015 was moved to February 16-19, 2015 to be held at the ICON Hotel, North EDSA, Quezon City.

All other provisions of the above cited order shall remain the same.


ATTY. JONAS R. LEONES
DENR Undersecretary
and concurrent EMB Director